



1509 King Street | La Crosse, Wisconsin 54601  
608.784.9335 | englishlutheran.org

## Director of Faith Formation POSITION DESCRIPTION

### General Statement of Responsibilities

The Director of Faith Formation shall nurture meaningful, Christ-centered lives in our children, young people and their families, with a focus on Middle and High School youth and young adults. This person will assist in developing a culture in our congregation that supports growth in faith, discipleship and fellowship.

### Responsibilities

- A) Facilitate vibrant relational ministry and spiritual growth in middle school youth, high school youth, young adults, and their families through direct interaction and emerging technologies.
- B) Coordinate the Confirmation Ministry of English Lutheran Church (students grades 7th through 9th).
- C) Oversee the Children's Ministry Coordinator.
- D) Serve as staff liaison of one of the five Councils and Youth Steering Committee, and facilitate certain small groups.
- E) Nurture and guide parents and congregational members to develop faith encouraging relationships with middle school and high school youth.
- F) Instill servant leadership as a core value in our youth and adults, equipping and inspiring them to live out faith publicly, for the common good.
- G) Envision, lead, implement and attend annual middle and high school mission trips and faith formation activities, including fundraising, that strengthen faith formation activities.
- H) Other
  - 1) Attend weekly staff meetings, and other administrative meetings as appropriate.
  - 2) Perform other duties and assume other responsibilities as directed by the Senior Pastor.

### Accountability

- A) This person is accountable to the Senior Pastor and works in a spirit of cooperation with other members of the staff and members of the congregation.
- B) The Senior Pastor will conduct periodic reviews. The Personnel Committee will annually review compensation with the Senior Pastor's feedback.

### Qualifications

- A) Passion for helping children, middle school youth, high school youth, young adults and their families grow in their faith.
- B) Biblical knowledge and a theological understanding of our Lutheran tradition.
- D) Excellent interpersonal skills including the ability to communicate effectively and work cooperatively with youth, staff, membership, and our community.

- E) Foster leadership among youth and membership.
- F) Ability to develop and implement creative strategies and use a variety of communication methods.
- G) Strong organizational skills.
- H) A degree in youth ministry, a certification in youth ministry, or experience in working with youth is preferred, although all applications will be considered.

#### Salary and Hours

- A) The Director of Faith Formation is a full-time, salaried position with ELCA benefits administered through Portico Benefit Services (health, dental, retirement).
- B) Salary is \$38,500/year plus benefits.
- C) Hours worked will include Sunday mornings and Wednesday evenings, monthly committee meetings, office hours during the week, occasional overnights on mission trips.
- D) Vacation, sick time, and holidays are as designated by the ELC Personnel Handbook.

Please send a cover letter, resume, and three letters of reference/recommendation to:

PastorMark Kvale  
English Lutheran Church  
1509 King Street  
La Crosse, WI 54601  
[pastormark@englishlutheran.org](mailto:pastormark@englishlutheran.org)

Applications accepted until the position is filled.